PROGRAM DETAILS OF THE WORKSHOP

First Day: Feb 19th, 2015
1st Session: Women Leadership and Gender Diversity
• Women leadership and Gender Diversity: Need of the Hour
• Issues, Barriers and Challenges for Women Leadership
• Gender Diversity KPIs
• Experience Sharing and Discussion Session

2nd Session: Women Leadership in Higher Education
• Effective Academic Leaders and Mentors in Higher Education
• Women Empowerment and Leadership in Higher Education
• Academia and Universities as Change Agents
• Conflict Handling and Stress Management
• Mentorship Session

Second Day: Feb 20th, 2015
3rd Session:
Women Entrepreneurship, Opportunities and Challenges
• Women Entrepreneurship: Basic Factors, Hurdles and Barriers
• Strategic Thinking, Strong Negotiation Skills, Developing Social Capital
• Perseverance, Resilience and Self-Efficacy
• Group Discussion, Personal Success Stories

4th Session: Breaking The Glass Ceiling
• Breaking The Glass Ceiling: Creating Awareness for Change
• Affirmative Actions For Improving Women Empowerment & Leadership
• Dare to Dream, Transformation of Orthodox Beliefs
• Collaboration with NGOs and Civil Society
• Discussion and Mentorship Session, Self-Assessments
WOMEN EMPOWERMENT AND LEADERSHIP

COMSATS Institute of Information Technology, being a leading higher education institution has always been a center of academic, cultural and social activities. The basic purpose of this workshop in collaboration with Duzce University Turkey is to improve the representation of female academicians at leadership positions and provide them enough support and resources to be at decision making positions in early part of their careers. The workshop is also designed to create awareness and inspirations for women entrepreneurs by providing them entrepreneurial skills, and mentorship to enhance their businesses and contribute for the betterment of Pakistan’s economy.

World Economic Forum has recently issued its Global Gender Gap Report 2014 where Pakistan has been ranked at second worst country of the world with reference to gender equality issues and allocation of resources and opportunities for men and women. This situation is so alarming and it is indeed, the need of the hour to put more emphasis on gender equality and gender diversity. Research has proved that organizations with greater gender diversity perform better. The workshop aims to help talented women to explore their hidden potentials by developing confidence and leadership acumen and equipping them with skills to navigate the complex leadership maze balancing both career and personal aspirations.

CORE OBJECTIVES OF THE WORKSHOP

- To address issues and challenges related to women leadership in higher education and to provide mentorship to young academicians to aspire for top level positions in higher education.
- To discuss hurdles and barriers faced by women entrepreneurs and to enhance entrepreneurial and leadership skills of promising young women entrepreneurs.
- To recommend effective policies and strategies to elevate gender equity and improve women participation in leadership and decision making positions in academia and industry

The Best Way To Learn About Women Leadership Is To Learn It With And From Other Women Leaders

WHO SHOULD ATTEND?

High potential, emerging women managers, academicians and entrepreneurs who aspire to greater leadership roles in their career by developing their strategic thinking & negotiation skills, breaking the glass ceiling, overcoming self-limiting habits, learning the art of creating win-win partnerships, keeping work-life balance and unlocking their true leadership potential.

LIST OF RESOURCE PERSONS

**Academicians**
- Dr. Funda Sivrikaya Serifoglu
- Dr. Nigar Demircan Cakar
- Dr. Najma Najam
- Dr. Samina Amin Qadir
- Dr. Aaliyah H. Khan
- Ms. Nasiraa Javaid Iqbal
- Dr. Nasira Jabeen
- Dr. Rukhsana Kaleem
- Dr. Fehmida Sultana
- Ms. Salima Hashmi
- Dr. I.N. Hassan
- Ms. Shazia Rizwan

**Entrepreneurs**
- Ms. Seema Aziz
- Ms. Musarat Misbah
- Dr. Sania Nishtar
- Dr. Farzana Feroz
- Ms. Moneezah Hashmi
- Ms. Sarah Hassan
- Ms. Sameena Peerkada
- Ms. Zareen Aziz

President, Duzce University, Turkey
Vice President, Duzce University, Turkey
Founder VC, FJWU, Rawalpindi
VC. FJWU, Rawalpindi
Dean, Faculty of Social Sciences, QAU, ISD.
Former Judge of Lahore High Court
Director, IAS. Punjab University, LHR.
Dean, School of Business & Economics, UMT, LHR.
Dean, Faculty of Arts & Social Sciences, UCP, LHR
Dean, School of Visual Aid & Design SVAD, BNU
Former Pro-VC of FJWU, Rawalpindi
Head, IT, Beaconhouse National University,BNU, LHR

M.D of Sefam Industries Bareeze & Care Foundation
Founder & Chairperson of Smileagain foundation
President of “Heartfile’ NGO (former Minister)
Chairperson of “The City School”
Benazir Chair at LCWWU
Vice president ABL
Founder of Rafi Peer Theatre
Former President of FWBL